

Jewish Social Service Agency and Affiliates

**Consolidated Financial Statements
and Independent Auditor's Report**

June 30, 2016 and 2015

COHN  REZNICK
ACCOUNTING • TAX • ADVISORY

Jewish Social Service Agency and Affiliates

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Independent Auditor's Report on Consolidated Financial Statements

To the Board of Directors
Jewish Social Service Agency and Affiliates
Rockville, Maryland

We have audited the accompanying consolidated financial statements of Jewish Social Service Agency and Affiliates (collectively, "JSSA"), which comprise the consolidated statements of financial position as of June 30, 2016 and 2015, the related consolidated statements of activities and change in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Jewish Social Service Agency and Affiliates as of June 30, 2016 and 2015, and the change in their net assets and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

CohnReznick LLP

Bethesda, Maryland
December 14, 2016

Jewish Social Service Agency and Affiliates
Consolidated Statements of Financial Position
June 30, 2016 and 2015

	<u>Assets</u>	
	2016	2015
Current assets		
Cash and cash equivalents	\$ 1,313,857	\$ 2,230,632
Investments, short-term	2,736,453	3,827,395
Contributions receivable	1,119,080	922,230
Accounts and grants receivable, net of allowance for doubtful accounts of \$16,616 in both 2016 and 2015	3,390,172	2,475,264
Pledges receivable, net of allowance for doubtful accounts of \$7,500 in 2016 and \$7,361 in 2015	142,500	496,639
Prepaid expenses	173,270	94,349
Total current assets	8,875,332	10,046,509
Investments, long-term	36,653,052	37,534,601
Property and equipment, net	10,153,209	10,448,550
Long-term pledges receivable, net of allowance for doubtful accounts of \$18,315 in 2016 and \$25,232 in 2015	347,999	472,621
Deferred compensation assets	559,852	516,825
	\$ 56,589,444	\$ 59,019,106
	<u>Liabilities and Net Assets</u>	
Current liabilities		
Accounts payable, accrued expenses and other liabilities	\$ 1,151,881	\$ 846,515
Accrued pension liability	6,225,898	4,653,733
Total current liabilities	7,377,779	5,500,248
Deferred compensation obligations	559,852	516,825
Total liabilities	7,937,631	6,017,073
Net assets		
Unrestricted		
Undesignated	9,109,205	11,039,929
Board designated endowment fund	7,962,150	8,293,331
Reserve fund	1,921,009	2,030,052
Total unrestricted	18,992,364	21,363,312
Temporarily restricted	5,424,515	7,604,968
Permanently restricted	24,234,934	24,033,753
Total net assets	48,651,813	53,002,033
	\$ 56,589,444	\$ 59,019,106

See Notes to Consolidated Financial Statements.

Jewish Social Service Agency and Affiliates

Consolidated Statement of Activities and Change in Net Assets Year Ended June 30, 2016

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Revenue and support				
Private and foundation grants	\$ 506,800	\$ 345,203	\$ -	\$ 852,003
State, county and governmental entity grants	2,756,515	335,000	-	3,091,515
Federation grants	58,799	949,830	-	1,008,629
Contributions, bequests and gifts	1,454,551	827,175	201,181	2,482,907
Net program service fees	14,156,299	-	-	14,156,299
Investment loss	(283,202)	(571,133)	-	(854,335)
Other revenue	55,671	-	-	55,671
Special events revenue, net of expenses of \$177,243	337,177	-	-	337,177
Net assets released from restrictions	4,066,528	(4,066,528)	-	-
Total revenue and support	23,109,138	(2,180,453)	201,181	21,129,866
Expenses				
Program services:				
Children, adults, family and special needs (includes pension expense of \$352,830)	5,778,164	-	-	5,778,164
Premier Homecare, Inc. (includes pension expense of \$8,739)	2,514,641	-	-	2,514,641
Hospice services (includes pension expense of \$1,046,384)	7,714,111	-	-	7,714,111
Senior and Holocaust survivors (includes pension expense of \$216,582)	5,732,777	-	-	5,732,777
Community support services (includes pension expense of \$71,884)	959,127	-	-	959,127
Total program services	22,698,820	-	-	22,698,820
Supporting services:				
Management and administrative (includes pension expense of \$94,809)	2,150,628	-	-	2,150,628
Fundraising (includes pension expense of \$25,749)	630,638	-	-	630,638
Total supporting services	2,781,266	-	-	2,781,266
Total expenses	25,480,086	-	-	25,480,086
Change in net assets	(2,370,948)	(2,180,453)	201,181	(4,350,220)
Net assets, beginning of year	21,363,312	7,604,968	24,033,753	53,002,033
Net assets, end of year	<u>\$ 18,992,364</u>	<u>\$ 5,424,515</u>	<u>\$ 24,234,934</u>	<u>\$ 48,651,813</u>

See Notes to Consolidated Financial Statements.

Jewish Social Service Agency and Affiliates

Consolidated Statement of Activities and Change in Net Assets Year Ended June 30, 2015

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Revenue and support				
Private and foundation grants	\$ 346,651	\$ 603,568	\$ -	\$ 950,219
State, county and governmental entity grants	2,933,380	-	-	2,933,380
Federation grants	57,575	921,046	-	978,621
Contributions, bequests and gifts	1,623,204	798,601	296,780	2,718,585
Net program service fees	12,131,133	-	-	12,131,133
Investment income	194,828	562,669	-	757,497
Other revenue	78,331	-	-	78,331
Special events revenue, net of expenses of \$162,682	329,458	-	-	329,458
Net assets released from restrictions	4,217,376	(4,217,376)	-	-
Total revenue and support	21,911,936	(1,331,492)	296,780	20,877,224
Expenses				
Program services:				
Children, adults, family and special needs (includes pension expense of \$1,628,929)	7,005,858	-	-	7,005,858
Premier Homecare, inc. (includes pension expense of \$52,130)	2,834,242	-	-	2,834,242
Hospice services (includes pension expense of \$1,796,543)	7,392,682	-	-	7,392,682
Senior and Holocaust survivors (includes pension expense of \$894,324)	5,871,813	-	-	5,871,813
Community support services (includes pension expense of \$294,255)	1,141,554	-	-	1,141,554
Total program services	24,246,149	-	-	24,246,149
Supporting services:				
Management and administrative (includes pension expense of \$468,650)	2,322,994	-	-	2,322,994
Fundraising (includes pension expense of \$126,800)	652,578	-	-	652,578
Total supporting services	2,975,572	-	-	2,975,572
Total expenses	27,221,721	-	-	27,221,721
Change in net assets, before pension-related				
Changes other than net periodic pension cost	(5,309,785)	(1,331,492)	296,780	(6,344,497)
Pension-related changes other than net				
Periodic pension cost	4,457,947	-	-	4,457,947
Change in net assets	(851,838)	(1,331,492)	296,780	(1,886,550)
Net assets, beginning of year	22,215,150	8,936,460	23,736,973	54,888,583
Net assets, end of year	\$ 21,363,312	\$ 7,604,968	\$ 24,033,753	\$ 53,002,033

See Notes to Consolidated Financial Statements.

Jewish Social Service Agency and Affiliates
Consolidated Statement of Functional Expenses
Year Ended June 30, 2016

Expenses	Salaries and Related Costs, Excluding Pension Expense	Pension Expense	Direct Costs	Occupancy Costs	Financial Assistance to Individuals	Other Operating Expenses	Depreciation and Amortization	Totals
Program services:								
Children, adults, family and special needs	\$ 3,686,967	\$ 352,830	\$ 750,039	\$ 350,834	\$ 15,856	\$ 415,414	\$ 206,224	\$ 5,778,164
Premier Homecare, Inc.	2,118,347	8,739	137,904	42,410	4,013	193,765	9,463	2,514,641
Hospice services	4,655,037	1,046,384	1,032,587	176,585	12,312	663,641	127,565	7,714,111
Senior and Holocaust survivors	2,320,475	216,582	2,133,251	167,361	464,548	345,771	84,789	5,732,777
Community support services	657,290	71,884	4,144	79,850	1,505	106,107	38,347	959,127
Total program services	13,438,116	1,696,419	4,057,925	817,040	498,234	1,724,698	466,388	22,698,820
Supporting services:								
Management and administrative	1,467,130	94,809	8,890	103,605	48,974	360,586	66,634	2,150,628
Fundraising	462,632	25,749	3,194	5,414	-	114,707	18,942	630,638
Total supporting services	1,929,762	120,558	12,084	109,019	48,974	475,293	85,576	2,781,266
Total expenses	<u>\$ 15,367,878</u>	<u>\$ 1,816,977</u>	<u>\$ 4,070,009</u>	<u>\$ 926,059</u>	<u>\$ 547,208</u>	<u>\$ 2,199,991</u>	<u>\$ 551,964</u>	<u>\$ 25,480,086</u>

See Notes to Consolidated Financial Statements.

Jewish Social Service Agency and Affiliates
Consolidated Statement of Functional Expenses
Year Ended June 30, 2015

Expenses	Salaries and Related Costs, Excluding Pension Expense	Pension Expense	Direct Costs	Occupancy Costs	Financial Assistance to Individuals	Other Operating Expenses	Depreciation and Amortization	Totals
Program services:								
Children, adults, family and special needs	\$ 3,611,843	\$ 1,628,929	\$ 709,624	\$ 384,768	\$ 17,279	\$ 433,707	\$ 219,708	\$ 7,005,858
Premier Homecare, Inc.	2,407,617	52,130	101,271	12,952	4,327	245,083	10,862	2,834,242
Hospice services	3,805,008	1,796,543	832,294	244,788	11,286	569,909	132,854	7,392,682
Senior and Holocaust survivors	2,120,641	894,324	1,747,797	141,735	563,726	320,823	82,767	5,871,813
Community support services	644,715	294,255	5,695	71,086	1,714	86,334	37,755	1,141,554
Total program services	12,589,824	4,666,181	3,396,681	855,329	598,332	1,655,856	483,946	24,246,149
Supporting services:								
Management and administrative	1,360,818	468,650	8,249	71,731	42,702	302,880	67,964	2,322,994
Fundraising	343,071	126,800	735	19,773	-	143,435	18,764	652,578
Total supporting services	1,703,889	595,450	8,984	91,504	42,702	446,315	86,728	2,975,572
Total expenses	<u>\$ 14,293,713</u>	<u>\$ 5,261,631</u>	<u>\$ 3,405,665</u>	<u>\$ 946,833</u>	<u>\$ 641,034</u>	<u>\$ 2,102,171</u>	<u>\$ 570,674</u>	<u>\$ 27,221,721</u>

See Notes to Consolidated Financial Statements.

Jewish Social Service Agency and Affiliates

Consolidated Statements of Cash Flows
Years Ended June 30, 2016 and 2015

	2016	2015
Cash flows from operating activities		
Change in net assets	\$ (4,350,220)	\$ (1,886,550)
Adjustments to reconcile change in net assets to net cash used in operating activities:		
Depreciation and amortization	551,964	570,674
Donated investments	(115,250)	(210,000)
Realized gain on investments	(325,551)	(3,318,542)
Unrealized loss on investments	1,936,880	3,609,003
Loss on disposal of property and equipment	1,142	1,167
Bad debt expense	5,977	45,119
Decrease in discount on pledges receivable	(21,461)	(17,000)
Endowment contributions	(201,181)	(296,780)
Contributions and grants received for long-term purposes	(231,065)	(202,062)
Changes in:		
Contributions receivable	(196,850)	208,409
Accounts and grants receivable	(927,663)	(226,532)
Pledges receivable	(206,188)	(81,812)
Prepaid expenses	(78,921)	14,870
Deferred compensation assets	(43,027)	28,309
Accounts payable, accrued expenses and other liabilities	305,366	75,037
Deferred compensation obligations	43,027	(28,309)
Accrued pension liability	1,572,165	283,931
Net cash used in operating activities	(2,280,856)	(1,431,068)
Cash flows from investing activities		
Proceeds from sale of investments	33,862,103	37,895,788
Purchases of investments	(33,385,691)	(36,562,616)
Purchases of property and equipment	(257,765)	(329,197)
Net cash provided by investing activities	218,647	1,003,975
Cash flows from financing activities		
Collection of endowment contributions	914,369	533,592
Collection of contributions and grants received for long-term purposes	231,065	202,062
Net cash provided by financing activities	1,145,434	735,654
Net increase (decrease) in cash and cash equivalents	(916,775)	308,561
Cash and cash equivalents, beginning of year	2,230,632	1,922,071
Cash and cash equivalents, end of year	\$ 1,313,857	\$ 2,230,632

See Notes to Consolidated Financial Statements.

Jewish Social Service Agency and Affiliates

Notes to Consolidated Financial Statements June 30, 2016 and 2015

Note 1 - Summary of significant accounting policies

Organizations and nature of activities

Jewish Social Service Agency ("JSSA") is a private nonprofit organization serving the Washington, DC metropolitan area. Revenues and support are derived principally from program service fees, the Jewish Federation of Greater Washington, contributions, investment income, foundation grants and government grants. JSSA provides counseling and therapy, hospice, elder care, career services, adoption services and services for individuals with disabilities. JSSA strives to be the first place for the Jewish community, as well as the community at large, to turn for clinical and social services of the highest quality that sustain and nurture all who seek assistance.

Premier Homecare, Inc. ("Premier"), a private nonprofit provider of non-medical care services, began operations in May 2000, serving Maryland and the District of Columbia. JSSA is the sole sponsor of Premier, which allows it to exercise control over the Premier Board of Directors. In the event of dissolution of Premier, its net assets would be distributed to JSSA. JSSA provides human resource, accounting, billing and IT services to Premier for a fee of 4 percent of gross revenue, or \$89,338 and \$102,607, for the years ended June 30, 2016 and 2015, respectively, and Premier provides home care aide services on a contractual basis to certain JSSA patients. In addition to this management fee, Premier also provided a contribution in the amount of 2.5 percent and 4 percent of gross revenue, or \$55,837 and \$102,607, to JSSA for the years ended June 30, 2016 and 2015, respectively, and paid \$19,013 and \$20,600 for rental of office space for the years ended June 30, 2016 and 2015, respectively. Additionally, JSSA made contributions to Premier of \$50,000 during each of the years ended June 30, 2016 and 2015. These amounts are eliminated on the consolidated statements of activities and change in net assets.

JSSA purchased Route 28 Associates, LLC (the "LLC") in March 2006. The LLC owns land in Rockville, Maryland, on which JSSA built the Ina Kay headquarters building. JSSA owns 100 percent of the membership interests in the LLC.

Principles of consolidation

The consolidated financial statements include the accounts of JSSA, Premier and the LLC (collectively, "JSSA"). All significant intercompany accounts and transactions between the organizations have been eliminated.

Basis of accounting

The consolidated financial statements have been prepared on the accrual basis of accounting. Consequently, revenue is recognized when earned and expenses when the obligations are incurred.

Cash and cash equivalents

Cash and cash equivalents consist of cash in operating and money market bank accounts, cash on hand and highly liquid investments with original maturities of 90 days or less.

Investments

Investments, except for State of Israel Bonds, are recorded at fair value on the consolidated statements of financial position based on quoted market prices if actively traded, or Net Asset Values ("NAVs") provided by investment managers. Money market funds held in investment accounts with investment institutions are classified as investments on the consolidated statements of financial position. State of Israel Bonds are recorded at face value because these bonds are typically held to maturity and do not have readily determinable fair values. Investment income is included on the consolidated statements of activities and change in net assets as increases or

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Notes to Consolidated Financial Statements June 30, 2016 and 2015

decreases in unrestricted net assets unless the income or loss is restricted by donor or law. Investments are exposed to various risks, such as fluctuations in market value and credit risk. It is reasonably possible that changes in risks in the near term could result in a change in fair value of the investment balances and amounts reported in the accompanying consolidated financial statements, which could be material.

Donated securities are recorded at fair value as of the date of the contribution and are converted to cash nearly immediately upon receipt and reported as cash flows from operating activities. Donated State of Israel Bonds are held to maturity and are redeemed at cost plus accrued interest. See Note 11 for discussion of fair value measurements.

Short-term investments are those funds expected to provide sufficient cash to meet the short-term financial obligations of JSSA in a timely manner. The long-term investments purpose is to provide an Endowment to fund activities designed to carry out the vision, mission and values of JSSA. JSSA has separate investment accounts for short-term and long-term investments. Management intends to hold long-term investments for more than one year.

Investments in alternative strategies consist of hedge funds, including funds domiciled outside of the United States, which are reported at net asset values. The funds may contain lockup provisions and redemption restrictions. Net asset value per share is calculated based on measurement of all the underlying investments in the funds in accordance with FASB Accounting Standards Codification ("FASB ASC") Topic 946 on investment companies. The funds are managed by various investment managers employing a variety of strategies to achieve investment objectives. Investment objectives are consistent with JSSA's Investment Policy Statement.

Accounts and grants receivable

Accounts and grants receivable include JSSA's hospice and counseling charges for accounts due from Medicare, Medicaid, CareFirst (Blue Cross and Blue Shield of the National Capital Area and Blue Cross of Maryland), other commercial insurers and self-paying clients. Deducted from accounts and grants receivable are estimates of uncollectible accounts relating to self-paying clients and allowances for the excess of charges over the interim and final payments received or to be received from third-party payers that pay less than full charges. Accounts and grants receivable also consist of amounts due from outside sources related to grant revenues earned and not yet received. The need for an allowance for doubtful accounts is determined based on a review of the estimated collectability relating to the specific accounts, plus a general provision based on historical loss experience and existing economic conditions. Uncollectible amounts are charged off against the allowance for doubtful accounts once management determines an account, or a portion thereof, to be uncollectible. Bad debt expense was \$5,977 and \$45,119 for the years ended June 30, 2016 and 2015, respectively.

Revenue recognition

Program service fees from hospice, mental health and social services are reported at estimated net realizable amounts from clients, third-party payers and others for services rendered. Contractual allowances for the excess of charges over anticipated patient or third-party payer payments are \$3,897,012 and \$2,930,644 for the years ended June 30, 2016 and 2015, respectively, and are included in the determination of program service fees as reported on the consolidated statements of activities and change in net assets. JSSA provides care without charge or at amounts less than established rates to patients who meet certain criteria under JSSA's charity care policies. JSSA estimates the value of the charity care provided was \$1,057,681 and \$774,432 for the years ended June 30, 2016 and 2015, respectively. Charity care expenses offset the net program service fee

Jewish Social Service Agency and Affiliates

Notes to Consolidated Financial Statements June 30, 2016 and 2015

revenue on the consolidated statements of activities and change in net assets nets which results in no charity care being included on the consolidated statements of activities and change in net assets.

Grant revenues from various sources are deemed to be earned and are reported as revenue when JSSA has met the grant conditions or performed services in compliance with the specific contract restrictions. Accounts and grants receivable and related grant revenue is recorded as the grant expenses are incurred.

Unconditional contributions, private and foundation grants received and unconditional promises to give are measured at their fair value on the date of donation and are reported as unrestricted, temporarily restricted or permanently restricted support, depending on the existence and/or nature of any donor restrictions. JSSA reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets, or if they are designated as support for future periods. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported on the consolidated statements of activities and change in net assets as net assets released from restrictions.

Federation grants from the Jewish Federation of Greater Washington include a core allocation that is recognized as an unconditional contribution measured at fair value on the date of donation and reported as unrestricted or temporarily restricted support, depending on the existence and/or nature of any donor restrictions. Additionally, the Jewish Federation of Greater Washington provides JSSA with grants that are recognized as contributions receivable and Federation grant revenue when the related expenses are incurred.

JSSA reports gifts of goods and equipment at fair value as unrestricted support unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as restricted support. Absent explicit donor stipulations about how long those long-lived assets must be maintained, JSSA reports expirations of donor restrictions when the donated or acquired long-lived assets are placed in service.

Donated services, goods and facilities

Donated services, goods and facilities are recorded as revenue and support and expenses at their fair value when received and have been presented on the consolidated statements of activities and change in net assets as unrestricted contributions and expensed in the appropriate functional expense category. For the years ended June 30, 2016 and 2015, JSSA recognized \$105,771 and \$111,539, respectively, worth of donations for services rendered. These donated services required specialized skills which would typically need to be purchased if not donated.

A substantial number of volunteers have donated their time to support JSSA's program services and fundraising campaigns during the year; however, no amounts have been recognized on the accompanying consolidated statements of activities and change in net assets for this time, as it does not create or enhance financial assets or require specialized skills.

Materials and other assets received as donations are recorded and reflected on the accompanying consolidated financial statements at their fair values at the date of receipt. There were no such donations received for the years ended June 30, 2016 and 2015.

Jewish Social Service Agency and Affiliates

Notes to Consolidated Financial Statements June 30, 2016 and 2015

Property and equipment

JSSA records its property and equipment at cost, or, if donated, at fair value at the date of donation. Depreciation and amortization are recorded on the straight-line basis over the estimated useful lives of the assets, which range from 3 to 40 years. JSSA capitalizes property and equipment greater than \$1,000, and an estimated useful life of greater than one year.

Concentrations

JSSA receives a substantial amount of its support from state, county and governmental entities, as well as the Jewish Federation of Greater Washington. Additionally, a substantial amount of its net program service fees are received from Medicaid and Medicare. Approximately 67 percent and 54 percent of JSSA's total revenue, excluding investment income, was received from these sources for the years ended June 30, 2016 and 2015, respectively.

JSSA grants credit to all clients, substantially all of whom are local residents. JSSA does not obtain credit reports or collateral or other security in extending credit; however, it routinely obtains assignment of (or is otherwise entitled to receive) client's benefits receivable under their health insurance programs, plans or policies.

Income taxes

JSSA and Premier are exempt from payment of income taxes on their exempt-purpose activities under Section 501(c)(3). JSSA and Premier are not classified as private foundations. As a single-member LLC, the Route 28 Associates, LLC is treated as a disregarded entity for income tax purposes and consolidated into JSSA's tax filings.

JSSA and Premier believe that they have appropriate support for any tax positions taken, and, as such, do not have any uncertain tax positions that are material to the consolidated financial statements. JSSA and Premier recognize penalties and interest related to income taxes on uncertain tax positions in accounts payable, accrued expenses and other liabilities on the consolidated statements of financial position and management and administrative expenses on the consolidated statements of activities and change in net assets. There is no provision in these consolidated financial statements for penalties and interest related to income taxes on uncertain tax positions for the years ended June 30, 2016 and 2015. Tax years prior to 2012 for JSSA and Premier are no longer subject to examination by the IRS or the state tax jurisdictions of Maryland, Virginia and the District of Columbia.

Functional allocation of expenses

The costs of providing the various programs and supporting services have been summarized on a functional basis on the consolidated statements of functional expenses. Accordingly, certain costs have been allocated among the programs and supporting services that benefited from such costs based upon the amount of time spent on each functional activity or the specific identification of the expenses incurred. Pension expense is allocated based on full time equivalent employees who work in each functional activity.

The following program services are included in the accompanying consolidated financial statements:

Children, Adults, Family and Special Needs - provides a wide array of assessment, treatment, intervention and support services for children, adolescents, adults and families coping with emotional, social, behavioral, physical, psychological and cognitive challenges. JSSA also provides counseling, care management and employment services for individuals with special needs. JSSA's adoption services support individuals and families seeking to grow their family.

Jewish Social Service Agency and Affiliates

Notes to Consolidated Financial Statements June 30, 2016 and 2015

Premier Homecare, Inc. - Premier Homecare, Inc. offers a full array of home support and homecare services for frail, elderly individuals and others in need of at home care.

Hospice Services - JSSA Hospice Services provides high quality, compassionate and personalized end-of-life care for the terminally ill and their families.

Senior and Holocaust Survivors - provides counseling, care management and volunteer services that allow frail seniors and Holocaust survivors to remain independent longer and provide peace of mind to their families.

Community Support Services - provides a wide range of community support services to meet the diverse needs of the community, including synagogue liaison programs for area congregations, chaplaincy services, volunteer opportunities and professional training.

Unrestricted net assets

The Board Designated Endowment Fund includes funds received from donors for unrestricted purposes that are allocated to the Endowment at the Board of Directors' discretion. The earnings are used to support the overall needs of JSSA and are recorded as unrestricted. The Board can remove the designation at its discretion.

The Reserve Fund was authorized by the Treasurer of the Board of Directors, and approved by the Executive Committee, to create operating reserves to provide JSSA with operating capital in the future to ensure that the impact of cuts in outside funding have minimal impact on JSSA's ability to provide essential safety-net services. The Reserve Fund is held in a separate account and earnings remain within the account. Disbursements from the fund are to be made as the operating needs of JSSA demand, and at the sole discretion of the CEO and/or the CFO with the approval of the Treasurer and two additional Executive Committee members.

Use of estimates

Management uses estimates and assumptions in preparing these consolidated financial statements in conformity with accounting principles generally accepted in the United States of America. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenue and expenses. Actual results could vary from the estimates that were used.

Reclassifications

Certain reclassifications have been made to 2015 amounts to confirm to the 2016 presentation.

Subsequent events

JSSA has evaluated events and transactions for potential recognition or disclosure through December 14, 2016, the date the consolidated financial statements were available to be issued.

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**Notes to Consolidated Financial Statements
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Note 2 - Property and equipment

Property and equipment consists of the following at June 30:

	<u>2016</u>	<u>2015</u>
Land	\$ 2,512,911	\$ 2,512,911
Cemetery plots	7,200	7,200
Building and building improvements	9,389,798	9,373,838
Furniture and fixtures	443,965	440,663
Equipment and computer software	1,702,893	1,567,086
Automobiles	<u>349,622</u>	<u>311,321</u>
	14,406,389	14,213,019
Less accumulated depreciation and amortization	<u>(4,253,180)</u>	<u>(3,764,469)</u>
Total property and equipment, net	<u>\$ 10,153,209</u>	<u>\$ 10,448,550</u>

In 2007, JSSA received a \$1,639,000 grant from the Department of Health and Mental Hygiene to help in the construction of the Ina Kay headquarters building. This grant has a 30-year Right of Recovery which will expire during fiscal year 2038. The State of Maryland can recover the grant amount if JSSA does not use the property for the purpose for which the grant was awarded, which is to operate for charitable purposes within its mission. JSSA has no intentions to not use the building for the purposes within the grant.

Note 3 - Investments

Investments consist of the following at June 30:

	<u>2016</u>	<u>2015</u>
U.S. Large capitalization stocks	\$ 9,935,994	\$ 9,747,297
U.S. Mid capitalization stocks	2,899,778	2,321,318
U.S. Small capitalization stocks	2,456,706	2,306,579
International stocks	5,032,286	5,420,092
Emerging markets	4,247,004	4,742,120
Fixed income	5,842,783	5,674,332
Alternative investment strategies	5,607,538	6,634,572
Cash, money market funds and accrued interest	1,076,657	2,106,334
State of Israel bonds	369,750	379,300
Certificates of deposit	<u>1,921,009</u>	<u>2,030,052</u>
	39,389,505	41,361,996
Less: Short-term investments	<u>(2,736,453)</u>	<u>(3,827,395)</u>
Total investments	<u>\$ 36,653,052</u>	<u>\$ 37,534,601</u>

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Investment income consists of the following for the year ended June 30:

	<u>2016</u>	<u>2015</u>
Dividends and interest	\$ 867,067	\$ 1,183,309
Unrealized loss on investments	(1,936,880)	(3,609,003)
Realized gain on investments	325,551	3,318,542
Investment management fees and taxes	<u>(110,073)</u>	<u>(135,351)</u>
Total investment income (loss)	<u>\$ (854,335)</u>	<u>\$ 757,497</u>

Investments include endowments which had a fair value of \$35,148,641 and \$37,203,653 at June 30, 2016 and 2015, respectively. See Note 11 for discussion of fair value measurements.

Note 4 - Pledges receivable

Unconditional promises to give that are expected to be collected in less than one year are measured at net realizable value, which approximates fair value. Unconditional promises to give that are expected to be collected beyond one year are measured at fair value using the present value of future collections. The discount factor on those amounts is computed using risk-adjusted interest rates applicable to the years in which the promises were received. Amortization of the discount for the years ended June 30, 2016 and 2015 is included in contributions, bequests and gifts revenue on the consolidated statements of activities and change in net assets. The allowance for doubtful accounts is determined based on a review of the estimated collectability, plus a general provision based on historical loss experience and existing economic conditions. Uncollectible amounts are charged off against the allowances for doubtful accounts once management determines an account, or a portion thereof, to be uncollectible.

Pledges receivable consist of the following at June 30:

	<u>2016</u>	<u>2015</u>
Receivable in less than one year	\$ 150,000	\$ 504,000
Receivable in one to five years	350,000	453,000
Receivable in five to 10 years	50,000	100,000
Allowance for doubtful accounts	<u>(25,815)</u>	<u>(32,593)</u>
Total pledges receivable	524,185	1,024,407
Less: unamortized discount to net present value	<u>(33,686)</u>	<u>(55,147)</u>
Net pledges receivable	490,499	969,260
Less: current portion, net	<u>142,500</u>	<u>496,639</u>
Long-term pledges receivable, net	<u>\$ 347,999</u>	<u>\$ 472,621</u>

Pledges receivable due in excess of one year were discounted by \$33,686 and \$55,147, respectively, at June 30, 2016 and 2015, based on discount rates ranging from approximately 2 to 4 percent.

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Notes to Consolidated Financial Statements June 30, 2016 and 2015

Note 5 - Pension plans

Defined-benefit plan

JSSA has a noncontributory defined-benefit pension plan (the "Plan") that was available to all employees who work at least 975 hours annually, are at least 21 years of age, and have been employed for more than one year. The Plan enabled participating employees to become fully vested after five years of service. Benefits are based on years of service and compensation and are integrated with Social Security benefits.

Effective September 30, 2008, the Plan was amended to freeze the participants' accrued benefits. No employees shall commence or re-commence participation in the Plan on or after October 1, 2008. Compensation after September 30, 2008, shall not be considered in the calculation of average compensation. Additionally, service completed after September 30, 2008, will only be taken into account solely for purposes of determining vesting.

On October 29, 2010, a notice of intent to terminate the Plan was sent to all participants of the Plan. On November 20, 2014, the Board of Directors approved a motion to proceed with a standard termination of the Plan. In January 2015, JSSA informed the participants of the Plan that the termination date was set at March 31, 2015. JSSA has submitted filings with the Internal Revenue Service ("IRS") and the Pension Benefit Guaranty Corporation ("PBGC") regarding the termination and received approval. JSSA has until February 28, 2017 to complete the termination and distribute the assets. As of December 14, 2016, settlement has not yet occurred. The anticipated termination liability has been recorded using assumed interest rates and mortality tables and assuming 25 percent of the non-retired participants will take an annuity and 75 percent of the non-retired participants would take a lump sum, and all current retired participants would have an annuity purchased. The settlement obligation will change based on the distribution option chosen by participants, the termination rates on the distribution date, and the market value of plan assets at the distribution date. The estimated benefit obligation as of June 30, 2016 is \$14,795,478.

The net periodic pension cost of the defined-benefit pension plan is as follows for the year ended June 30:

	<u>2016</u>	<u>2015</u>
Interest Cost	\$ 533,203	\$ 517,469
Expected Return on Plan Assets	(70,210)	(458,668)
Amortization of Net Loss	<u>1,353,984</u>	<u>5,202,830</u>
Net Periodic Pension Cost	<u>\$ 1,816,977</u>	<u>\$ 5,261,631</u>

Jewish Social Service Agency and Affiliates

**Notes to Consolidated Financial Statements
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The following table sets forth the Plan's benefit obligations and funded status using a June 30 measurement date as follows:

	<u>2016</u>	<u>2015</u>
Benefit obligations	\$ (14,795,478)	\$ (13,548,561)
Plan assets at fair value	<u>8,569,580</u>	<u>8,894,828</u>
Excess of benefit obligation over plan assets		
At fair value	<u>\$ (6,225,898)</u>	<u>\$ (4,653,733)</u>
Employer contributions	\$ 244,812	\$ 519,753
Benefits paid	(512,708)	(506,125)

The amounts recognized in the consolidated statements of financial position consist of the following at June 30:

	<u>2016</u>	<u>2015</u>
Current accrued pension liability	<u>\$ (6,225,898)</u>	<u>\$ (4,653,733)</u>

The amounts other than net periodic pension cost recognized in the consolidated statements of activities and change in net assets consist of the following for the year ended June 30:

	<u>2016</u>	<u>2015</u>
Net Loss	\$ 1,353,984	\$ 744,883
Amortization of Net Loss	<u>(1,353,984)</u>	<u>(5,202,830)</u>
Total Recognized (Gain) Loss	<u>\$ -</u>	<u>\$ (4,457,947)</u>

The net loss previously recognized in changes in unrestricted net assets, but not yet recognized as periodic pension cost totaled \$0 for the years ended June 30, 2016 and 2015. The estimated portion of the net loss that will be amortized from unrestricted net assets into net periodic benefit cost in 2017 is \$0.

The accumulated benefit obligations for the Plan at June 30, 2016 and 2015 were \$14,795,478 and \$13,548,561, respectively.

JSSA's actuarial consultants used the following assumptions on a weighted-average basis to determine the Plan's benefit obligation for the years ended June 30, 2016 and 2015:

	<u>2016</u>	<u>2015</u>
Discount rate	3.17%	4.01%

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Notes to Consolidated Financial Statements June 30, 2016 and 2015

JSSA's actuarial consultants used the following assumptions on a weighted-average basis to determine the Plan's net periodic pension benefit cost for the years ended June 30, 2016 and 2015:

	<u>2016</u>	<u>2015</u>
Discount rate	4.01%	4.00%
Expected long-term rate of return on plan assets	2.00%	6.00%
Rate of compensation increase	N/A	N/A

Given the expected settlement of the Plan in the upcoming year, the expected long-term rate of return on plan assets declined to reflect the investment in plan assets in short-term fixed income investments which contributed to the increase in the benefit obligation at June 30, 2016 and the amortization of net loss for the year ended June 30, 2016 in the amount of \$1,327,926.

Historical and future expected returns of multiple asset classes were analyzed to develop a risk-free real rate of return and risk premiums for each asset class. The overall rate for each asset class was developed by combining a long-term inflation component, the risk-free real rate of return, and the associated risk premium. A weighted-average rate was developed based on those overall rates and the target asset allocation of the Plan.

JSSA's investment policy for Plan assets was to emphasize long-term growth of principal while avoiding excessive risk, and also to achieve a balanced return of current income and modest growth of principal. In August 2014, the policy was amended and includes the following target allocation percentages for each major category of Plan assets:

	<u>2016</u>	<u>2015</u>
Large Cap Equity	0%	0%
Small Cap Equity	0%	0%
International Equity	0%	0%
Equity	30%	30%
Alpha/Opportunistic	20%	20%
Emerging Markets	0%	0%
Fixed Income	50%	50%
Cash	0%	0%

As of June 30, 2016 and 2015, in anticipation of the eventual plan settlement, the Plan assets were invested entirely in fixed income investments. As a result, for the year ended June 30, 2017 there is no net periodic benefit cost or employer contributions or refunds expected.

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**Notes to Consolidated Financial Statements
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The fair value of the Plan assets by asset class is as follows at June 30, 2016 and 2015:

	Fair Value	Quoted Prices in Active Markets for Identical Assets/Liabilities (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<u>June 30, 2016</u>				
Fixed income	\$ 8,569,580	\$ -	\$ 8,569,580	\$ -
Total	\$ 8,569,580	\$ -	\$ 8,569,580	\$ -
<u>June 30, 2015</u>				
Fixed income	\$ 8,894,828	\$ -	\$ 8,894,828	\$ -
Total	\$ 8,894,828	\$ -	\$ 8,894,828	\$ -

The investments consist of pooled separate accounts in a money market fund and a short-term income fund. The pooled separate accounts are valued at the net asset value (NAV) of the underlying investments. The underlying money market fund and a short-term income fund are valued based on pricing services and publically quoted prices, respectively. The NAV of pooled separate accounts are not valued based on publically quoted prices. The pooled separate accounts are redeemable at NAV on the measurement date. As a result, the fair value measurement of the pooled separate accounts is based on Level 2 inputs. There were no changes in the valuation techniques used during the current year.

Defined-contribution plan

JSSA sponsors a defined-contribution pension plan that covers all employees who are 21 years of age or older. Employees who are expected to work 1,000 hours or more are eligible to receive the employer contributions after three months of service. Employees who are not expected to work 1,000 hours or more in their first year of employment are eligible to make elective deferral contributions on the first day of the month on or after they become an employee. Employees hired on a per diem basis by the employer are not eligible to participate in the Plan. Employees must be an active employee on the last day of the Plan year to receive any employer contributions. The employer may choose to make discretionary contributions and/or matching contributions each Plan year. Contributions made by the employer were \$0 and \$42,380 for the years ended June 30, 2016 and 2015, respectively.

Note 6 - Deferred compensation plans

JSSA has a 457b plan and a 457f plan covering select members of management. The 457b plan allows for employee deferrals and employer contributions as allowed under the Internal Revenue Code. Employees are fully vested in their elective deferrals. The 457f plan does not allow employee deferrals, but does provide for employer discretionary contributions. Employer contributions vest with the employee based on the date specified by JSSA. Employer contributions totaled \$64,625 and \$62,972 for the years ended June 30, 2016 and 2015, respectively. Deferred compensation assets and the related liabilities for the plans as of June 30, 2016 and 2015 totaled \$559,852 and \$516,825, respectively, as shown on the consolidated statements of financial position.

Jewish Social Service Agency and Affiliates

**Notes to Consolidated Financial Statements
June 30, 2016 and 2015**

Note 7 - Commitments and contingencies

JSSA has a contract with its Chief Executive Officer, effective September 1, 2014 through August 31, 2017. The contract contains provisions for salary continuation upon termination under certain circumstances.

JSSA leases its Montrose office under a long-term lease that expires on May 31, 2068. Under the lease, JSSA's annual rent is comprised solely of its share of the building's operating expenses. The fair value of rent for the Montrose office has not been determined and, therefore, no in-kind contribution for any value in excess of JSSA's share of operating expenses has been recorded. JSSA's share of building operating expenses totaled \$254,050 and \$251,070 for the years ended June 30, 2016 and 2015, respectively.

Various other properties are also leased under non-cancelable long-term leases expiring at dates through April 30, 2017. Rent expense under these leases was \$163,104 and \$163,548, respectively, for the years ended June 30, 2016 and 2015.

Future base rents for leases, including estimated Montrose office expense pass-throughs, are as follows for the years ending June 30:

2017	\$	355,037
2018		235,037
2019		235,037
2020		235,037
2021		235,037
Thereafter		<u>11,027,153</u>
Total	\$	<u><u>12,322,338</u></u>

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**Notes to Consolidated Financial Statements
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Note 8 - Temporarily restricted net assets

Temporarily restricted net assets are available to support the following programs at June 30:

	<u>2016</u>	<u>2015</u>
Securing the future of JSSA	\$ 327,445	\$ 701,134
Jewish Education Loan and Scholarship Program	99,986	118,257
Support for Frail Elders	350,119	21,958
Special needs (disabilities)	54,938	60,431
Time restricted contributions	949,830	919,447
Expendable portion of the following endowments:		
Support for hospice clients	957,041	1,405,103
Provide for the needs of children and families	1,215,972	2,003,572
Adoption services	10,549	14,967
Provide services to clients with disabilities	224,754	345,543
Educational testing and advocacy	177,087	286,341
Support for frail elders	987,127	1,517,317
Vocational support services	8,067	50,864
Hospice transition support	8,311	22,477
Volunteer services	7,312	19,331
Jewish community outreach	-	1,838
Overall needs	45,977	72,127
Educational scholarships	-	44,261
	<u> </u>	<u> </u>
Total	<u>\$ 5,424,515</u>	<u>\$ 7,604,968</u>

Funds received from donors restricted for the purpose of building JSSA's Ina Kay headquarters building and other capital needs are shown above as Securing the Future of JSSA.

Note 9 - Permanently restricted net assets

Permanently restricted assets are restricted to investments in perpetuity, the income from which is expendable to support JSSA's operations consistent with donor-imposed restrictions on the use of investment earnings and the spending rate established by the Investment Policy.

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Notes to Consolidated Financial Statements June 30, 2016 and 2015

Permanently restricted net assets grouped by donor-imposed restrictions on the use of investment earnings are as follows at June 30:

	<u>2016</u>	<u>2015</u>
Support for hospice clients	\$ 4,124,058	\$ 4,120,883
Provide for the needs of children and families	7,935,767	7,836,412
Provide for the transportation needs of clients	500,000	500,000
Adoption services	39,516	39,516
Building maintenance fund	1,010,000	1,010,000
Provide services to clients with disabilities	1,151,535	1,144,535
Educational testing and advocacy	1,062,624	1,060,124
Support for frail elders	5,379,456	5,358,063
Vocational support services	475,244	475,244
Hospice transition support	151,744	151,744
Volunteer services	128,498	128,498
Jewish community outreach	433,530	397,158
Overall needs	250,000	250,000
Educational scholarships	<u>1,592,962</u>	<u>1,561,576</u>
Total	<u>\$ 24,234,934</u>	<u>\$ 24,033,753</u>

Note 10 - Endowments

JSSA's endowments consist of 15 funds established to support a variety of programs at JSSA. Its endowments consist of both donor-restricted endowment funds and funds designated by the Board of Directors to function as endowments. As required by generally accepted accounting principles, net assets associated with endowment funds, including funds designated by the Board to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

Interpretation of relevant law

The Board of Directors has interpreted the State Prudent Management of Institutional Funds Act ("SPMIFA") as enacted into law in Maryland on April 14, 2009 as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. Consequently, JSSA classifies permanently restricted net assets as (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the endowment. The remaining portion of the donor-restricted endowment fund not classified as permanently restricted is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by JSSA's Board.

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Notes to Consolidated Financial Statements June 30, 2016 and 2015

In accordance with SPMIFA, JSSA considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- (1) The duration and preservation of the fund
- (2) The purpose of JSSA and the donor-restricted endowment fund
- (3) General economic conditions
- (4) The possible effect of inflation and deflation
- (5) The expected total return from income and the appreciation of investments
- (6) Other resources of JSSA
- (7) The investment policies of JSSA

Funds with deficiencies

From time-to-time, the fair value of the assets associated with individual donor-restricted endowments may fall below the level that the donor or SPMIFA requires JSSA to retain as a fund of perpetual duration. In accordance with generally accepted accounting principles, appropriations to fund the deficiencies come first from temporarily restricted balances not appropriated and then unrestricted net assets. If losses reduce the net assets of a donor-restricted endowment fund below the level required by the donor stipulations or the law, gains that restore the fair value of the net assets of the endowment fund to the required level shall be classified as increases in unrestricted net assets. Deficiencies of this nature that are reported in unrestricted net assets were \$388,186 and \$216,628 at June 30, 2016 and 2015, respectively. These deficiencies resulted from market fluctuations that occurred during previous years, and additional losses for the current year on those funds.

Return objectives and risk parameters

JSSA has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to the programs supported by the endowments. The endowment assets are invested in a manner that is intended to achieve appreciation of assets without exposure to undue risk.

Spending policy

JSSA has a policy of appropriating for distribution each year up to 6 percent of its endowment fund's average market value over the prior three years preceding the fiscal year in which the distribution is planned. Because this amount is calculated for the next fiscal year, the amount appropriated for the following fiscal year is added to temporarily restricted net assets in the current year.

In establishing this policy, JSSA considered the long-term expected returns on its endowment investments. Accordingly, over the long-term, JSSA expects the current spending policy will allow its endowments to retain the original fair value of the gift.

Strategies employed for achieving objectives

The long-term goal of the endowment funds is to achieve appreciation of assets without exposure to undue risk. Objectives of the endowment funds are to maintain asset levels capable of supporting desired levels of spending, to provide additional growth to cover operating expenses, and to preserve the purchasing power of the endowment assets over time. In order to achieve these objectives, the total return of the endowment funds is expected to exceed the Consumer Price Index for All Urban Consumers, or any successor index, by 6 percent over a five-year moving time period.

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Notes to Consolidated Financial Statements June 30, 2016 and 2015

Endowment net asset composition by type of fund at June 30:

	June 30, 2016			Total
	Unrestricted	Temporarily Restricted	Permanently Restricted	
Donor-restricted endowment funds	\$ (388,186)	\$ 3,642,197	\$ 24,234,934	\$ 27,488,945
Board designated endowment funds	7,962,150	-	-	7,962,150
Total funds	\$ 7,573,964	\$ 3,642,197	\$ 24,234,934	\$ 35,451,095

	June 30, 2015			Total
	Unrestricted	Temporarily Restricted	Permanently Restricted	
Donor-restricted endowment funds	\$ (216,628)	\$ 5,783,741	\$ 24,033,753	\$ 29,600,866
Board designated endowment funds	8,293,331	-	-	8,293,331
Total funds	\$ 8,076,703	\$ 5,783,741	\$ 24,033,753	\$ 37,894,197

Changes in endowment net assets for the years ended June 30:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Endowment net assets, July 1, 2014	\$ 8,241,684	\$ 6,794,972	\$ 23,736,973	\$ 38,773,629
Contributions	200,036	-	296,780	496,816
Investment income				
Unrealized loss	(919,461)	(2,659,080)	-	(3,578,541)
Realized gain	843,126	2,449,246	-	3,292,372
Dividends and interest	299,716	872,807	-	1,172,523
Taxes and fees	(34,406)	(100,304)	-	(134,710)
Total investment income	188,975	562,669	-	751,644
Appropriation for expenditure	(553,992)	(1,573,900)	-	(2,127,892)
Endowment net assets, June 30, 2015	8,076,703	5,783,741	24,033,753	37,894,197
Contributions	325,216	-	201,181	526,397
Investment loss				
Unrealized loss	(557,844)	(1,363,280)	-	(1,921,124)
Realized gain	83,375	239,338	-	322,713
Dividends and interest	221,881	633,766	-	855,647
Taxes and fees	(28,225)	(80,957)	-	(109,182)
Total investment loss	(280,813)	(571,133)	-	(851,946)
Appropriation for expenditure	(547,142)	(1,570,411)	-	(2,117,553)
Endowment net assets, June 30, 2016	\$ 7,573,964	\$ 3,642,197	\$ 24,234,934	\$ 35,451,095

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**Notes to Consolidated Financial Statements
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Note 11 - Fair value measurements

This FASB ASC topic establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and provide the highest priority inputs; Level 2 inputs are based primarily on quoted prices for identical assets in inactive markets or similar assets or liabilities in active or inactive markets as significant other observable inputs; Level 3 inputs provide the lowest quality inputs because there are no significant observable inputs. JSSA uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, JSSA measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. All assets have been valued using a market approach. Level 2 and Level 3 fair value measurements consist of hedge funds. The deferred compensation assets are comprised of equity and fixed income mutual funds. The value of the deferred compensation obligations is based upon the underlying fair value of the deferred compensation assets. There were no changes in the valuation techniques used during the current year. State of Israel bonds are reported at amortized cost in Note 3 and excluded from the tables below.

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	Fair Value	Quoted Prices in Active Markets for Identical Assets/Liabilities (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<u>June 30, 2016</u>				
<i>Assets</i>				
U.S. Large capitalization stocks	\$ 9,935,994	\$ 9,935,994	\$ -	\$ -
U.S. Mid capitalization stocks	2,899,778	2,899,778	-	-
U.S. Small capitalization stocks	2,456,706	2,456,706	-	-
International stocks	5,032,286	5,032,286	-	-
Emerging markets	4,247,004	4,247,004	-	-
Fixed income	5,842,783	5,842,783	-	-
Alternative investment strategies	5,607,538	-	5,607,538	-
Cash, money funds and accrued interest	1,076,657	1,076,657	-	-
Certificates of deposit	1,921,009	1,921,009	-	-
Total investments	39,019,755	33,412,217	5,607,538	-
Deferred compensation assets	559,852	559,852	-	-
Total assets	\$ 39,579,607	\$ 33,972,069	\$ 5,607,538	\$ -
<i>Liabilities</i>				
Deferred compensation obligations	\$ (559,852)	\$ (559,852)	\$ -	\$ -
<u>June 30, 2015</u>				
<i>Assets</i>				
U.S. Large capitalization stocks	\$ 9,747,297	\$ 9,747,297	\$ -	\$ -
U.S. Mid capitalization stocks	2,321,318	2,321,318	-	-
U.S. Small capitalization stocks	2,306,579	2,306,579	-	-
International stocks	5,420,092	5,420,092	-	-
Emerging markets	4,742,120	4,742,120	-	-
Fixed income	5,674,332	5,674,332	-	-
Alternative investment strategies	6,634,572	-	3,865,963	2,768,609
Cash, money funds and accrued interest	2,106,334	2,106,334	-	-
Certificates of deposit	2,030,052	2,030,052	-	-
Total investments	40,982,696	34,348,124	3,865,963	2,768,609
Deferred compensation assets	516,825	516,825	-	-
Total assets	\$ 41,499,521	\$ 34,864,949	\$ 3,865,963	\$ 2,768,609
<i>Liabilities</i>				
Deferred compensation obligations	\$ (516,825)	\$ (516,825)	\$ -	\$ -

Investments in alternative investment strategies consist of managed mutual and hedge funds, primarily composed of three funds, which meet the criteria under GAAP for investments that calculate net asset value per share. Net asset value per share is calculated based on measurement of all of the underlying investments in the three funds in accordance with the FASB ASC Topic 946 on investment companies. Inputs include foreign exchange and commodity markets that trade using highly liquid and regulated futures and foreign exchange contracts; features of the underlying investments, including subscription and redemption rights, expected discounted cash flows, transactions in the secondary market, bids received from potential buyers and overall market conditions; models that are based on inputs from active markets; and pricing models that have significant unobservable inputs.

Jewish Social Service Agency and Affiliates

Notes to Consolidated Financial Statements June 30, 2016 and 2015

The three funds that calculate net asset value per share have investment strategies that seek to achieve long-term capital appreciation. The funds aim to achieve this by investing in a range of trading styles, including long-term trend following, event driven, relative value, arbitrage strategies, short-term systematic, value, discretionary macro and foreign exchange strategies. Market exposure is diversified with positions in global currency, financial and commodity markets.

There are restrictions on redemptions of the Level 2 Alternative Investments valued at net asset value. JSSA has invested in a fund that permits redemptions as of the last calendar day of each month, provided written notice is received by the 11th day of the calendar month of the redemption. Another fund allows for redemptions to be processed by the following business day, while another allows redemptions on a quarterly basis.

Level 3 inputs are based on an estimate of fair value using net values provided by a third party pricing service. This Alternative Investment valued at net asset value had an initial 12-month lockup period, which expired in December 2011. Subsequent to the initial lockup period, redemptions are permitted annually at the quarter-end following the subscription anniversary with written notice received at least two months prior to the redemption effective date. Level 3 investments were liquidated during the year ended June 30, 2016.

The following table reconciles the changes in Level 3 assets at fair value for the years ended June 30, 2016 and 2015:

Balance at July 1, 2014	\$ 3,887,382
Purchases of alternative investment strategies	-
Sales of alternative investment strategies	(1,240,537)
Realized gain on sale of alternative investment strategies	157,594
Unrealized loss on value of alternative investment strategies	<u>(35,830)</u>
Balance at June 30, 2015	2,768,609
Purchases of alternative investment strategies	-
Sales of alternative investment strategies	(2,740,437)
Realized gain on sale of alternative investment strategies	574,348
Unrealized loss on value of alternative investment strategies	<u>(602,520)</u>
Balance at June 30, 2016	<u><u>\$ -</u></u>

Jewish Social Service Agency and Affiliates

Notes to Consolidated Financial Statements June 30, 2016 and 2015

Note 12 - Concentration of credit risk

JSSA maintained balances in its cash, cash equivalents and short-term investments that, at times, exceed Federal Deposit Insurance Corporation ("FDIC") limits. At June 30, 2016, JSSA had uninsured deposits totaling approximately \$740,000 in excess of FDIC limits.

Note 13 - Lines of credit

In April 2012, JSSA entered into a business loan agreement and obtained an unsecured line of credit for \$1,000,000, which had an original expiration date of March 31, 2013. During subsequent years, JSSA has extended the line of credit, which expired on August 31, 2016. The line of credit bore a variable interest rate based on the one-month LIBOR rate plus 2.75 percent. Interest was to be paid monthly based on the outstanding balance. JSSA was required to maintain certain financial and restrictive covenants including maintenance of minimum unrestricted net assets of \$15 million and liquid assets of \$6 million. Restrictive covenants included limits on incurring indebtedness and liens and making loans, acquisitions and guarantees. The line of credit had no outstanding balance at June 30, 2016 and 2015.

In June 2015, JSSA entered into a separate portfolio loan agreement and obtained a secured line of credit with no stated expiration date. The amount available for borrowing is based on the portfolio balance. As of June 30, 2016 and 2015, \$15,372,231 and \$19,969,000, respectively, was available for borrowing. The line of credit bears a variable interest rate based on the one-month LIBOR rate plus 2.25 percent. Interest is to be paid monthly based on the outstanding balance. The JSSA Board of Directors has authorized the organization to borrow up to \$5,000,000 against the line of credit as of June 30, 2016 and 2015. The line of credit is secured by JSSA's investment holdings in its portfolio held with the lender, and had no outstanding balance at June 30, 2016 and 2015.

Note 14 - Letter of credit

The \$1,000,000 line of credit discussed in Note 13 includes a letter of credit facility not to exceed \$125,000. In 2015, JSSA entered into a \$99,059 irrevocable letter of credit for the benefit of the State of Maryland for potential unemployment claims. The letter of credit expired in September 2016. In 2016, JSSA entered into a similar \$109,862 irrevocable letter of credit with another institution for the benefit of the State of Maryland for potential unemployment claims. Restrictive covenants include limits on incurring indebtedness and liens and making loans, acquisitions and guarantees. There were no amounts drawn against either letter of credit for the years ended June 30, 2016 and 2015.

Note 15 - Holocaust Survivors' Community Fund

During April 2013, the Jewish Federation of Greater Washington (the "Federation") and the United Jewish Endowment Fund ("UJEF") established The Holocaust Survivors' Community Fund (the "Fund") to raise money for the benefit of the Holocaust survivors served by the Jewish Social Service Agency. The Fund is held by UJEF, which retains legal control over the Fund. JSSA may request distributions on an as-needed basis, but such requests are subject to approval by the Federation. Because distributions are at the discretion of the Federation, the distributions are recognized in the period that notification of payment is received. Any distributions received by JSSA will be recorded as temporarily restricted revenue by JSSA. JSSA received distributions of \$450,000 and \$408,725 for the years ended June 30, 2016 and 2015, respectively.

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